



Call for Applications: Border Experts (African Union/AUBP)

Background

The African continent has been marked by crises and conflicts for decades. Important structural but often neglected factors that play a relevant role are the inadequate delimitation (definition) and demarcation (physical marking) of African borders. In 2007, this problem was addressed by establishing the African Union Border Programme (AUBP). The aim of the AUBP is to support the AU Member States in anchoring their territorial state borders in a legally binding manner through international border treaties in order to make a contribution to conflict prevention between neighbouring states.

The African Union Border Programme is focusing on three components: (i) delimitation and demarcation; (ii) cross-border cooperation; and (iii) capacity building. AUBP's mandate has multiple dimensions: political and diplomatic (national sovereignty, bilateral cooperation, international relations), legal and technical (treaties, conventions, agreements, delimitation, and demarcation) as well as socio-economic (cross-border cooperation initiatives) which require various diverse skills and abilities for its successful implementation. In addition, providing the relevant expertise to support the AU Commission (AUC) in facilitating the Programme's implementation by Member States is a prerequisite for the development of the capacity building component of AUBP.

The AUC has decided to set up a database for a pool of experts on border issues. This instrument will constitute a cornerstone of the services offered by the AUC to Member States within the context of the operationalization of AUBP. The objective of the creation of a Border Expert Pool is therefore to support Member States in the implementation of AUBP through the provision of a pool of qualified short and long-term experts.

Experience

The AU is therefore looking for border experts with a minimum of 3 years working experience in one or more of the following thematic fields:

- Delimitation (incl. delineation of river, lacustrine and maritime boundaries)
- Demarcation of boundaries
- Cross-Border Cooperation (incl. Integrated Border Management, law of Cross-Border Cooperation, resource mobilization for Cross-Border Cooperation, institution building for Cross-Border Cooperation, etc.)
- Border Dispute Settlement (incl. political, diplomatic and judicial methods)



Requirements

A suitable candidate must fulfil the following general requirements:

- At least a bachelor's Degree in a respective field above or at least 7 years of equivalent working experience;
- Minimum of 3 years working experience in a subject matter relevant to AUBP;
- Possess citizenship of a Member State of the AU;
- Knowledge of the global and African institutional environment regarding borders;
- Knowledge of global and regional processes in the field of border management;
- Proven working or cooperation experience with regional, continental or global organisations;
- Working experience with the AUC or other AU organs will be an asset;
- Demonstrate effective ability for teamwork, as well as the ability to work independently;
- Working proficiency in a minimum of one official AU language;
- Excellent communication skills;
- Ability to work in a multicultural environment;
- Willingness to travel on the African continent.

Interested candidates are asked to fill in and to sign the **Application Form** as well as the **Data Protection Declaration**, which can be found [here](#).

Please attach your **CV** (max. 3 pages), a **cover letter** (max. 1 page), your **latest employer's reference** and your **latest university diploma** to this application form.

Please merge all documents in one PDF file and kindly send it to: aubp@africa-union.org.